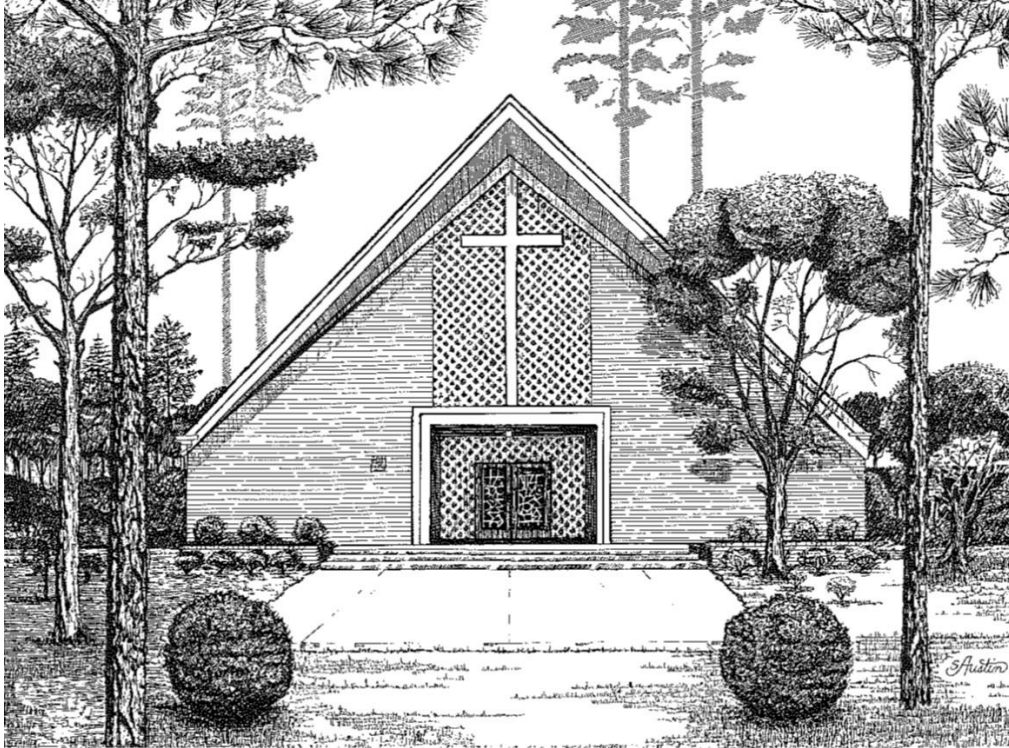




# St. Timothy's Episcopal Church



**SAINT TIMOTHY'S CHURCH**  
4523 Six Forks Road  
Raleigh, North Carolina 27609

*A parish in the Episcopal Diocese of North Carolina and a  
member of the worldwide Anglican Communion*

## **PARISH ANNUAL MEETING**

Sunday, December 8, 2019  
11:00 a.m.

## TABLE OF CONTENTS

<b><i>Diocesan Staff, Parish Vestry and Staff</i></b>	3
<b><i>Parish Statistics</i></b>	3
<b><i>Agenda for the 2019 Parish Annual Meeting</i></b>	4
<b><i>Reports of the Clergy</i></b>	
<i>The Rector</i>	6
<b><i>Reports of the Staff</i></b>	
<i>The Director of Music and Organist</i>	9
<i>Children and Youth Minister</i>	10
<i>The Parish Administrator</i>	10
<b><i>Reports of the Vestry Officers</i></b>	
<i>Senior Warden</i>	11
<i>Junior Warden</i>	11
<i>Treasurer</i>	13
<b><i>Report of the School</i></b>	
<i>Headmaster</i>	14
<b><i>Report of Parish Committees</i></b>	
<i>Finance</i>	15
<i>Stewardship</i>	15
<i>Pastoral Care</i>	15
<b><i>Reports of Parish Outreach Organizations</i></b>	
<i>Daughters of the King</i>	17
<i>Men's Fellowship</i>	17
<b><i>Reports of Parish Outreach Ministries</i></b>	
<i>Episcopal Campus Ministries</i>	19
<i>Habitat for Humanity</i>	19
<i>North Raleigh Ministries</i>	No Report Available
<b><i>Reports of Parish Worship and Hospitality Ministries</i></b>	
<i>Acolytes</i>	20
<i>Altar Guild</i>	20
<i>Coffee Hour</i>	20
<i>Eucharistic Ministries</i>	21
<i>Lectors</i>	21
<i>Greeters</i>	21
<i>Ushers</i>	21
<b><i>Financial Reports</i></b>	
<i>2019 January 1 – October 31 Statement</i>	22

**SAINT TIMOTHY'S CHURCH**  
**Raleigh, North Carolina**

*The Diocese of North Carolina*

The Right Reverend Samuel Rodman, Bishop  
The Right Reverend Anne Hodges-Copple, Bishop Suffragan

*The Rector, Wardens, and Vestry of Saint Timothy's Church*

The Reverend Allen Waller, Rector  
Cathy Elsea, Senior Warden  
Kevin Bodiford, Junior Warden  
Sandy Wheat, Treasurer  
Shawna Hastings-Doolittle  
Ndidi Manuel  
David Mason  
Marie Stewart  
Al Clement  
Junior Waldo

*The Parish Staff*

The Reverend Allen Waller, Rector  
John Herrmann, Director of Music and Organist  
Sarah Culton, Director of Christian Education and Youth Ministries  
Ana Franks, Parish Administrator  
Charles Wiggins, Sexton

**2019 Parish Statistics**

*The following statistics will be reported completely in the future, once our records are put in order.*

**Households:**

Baptized Members	836	Baptisms	8
Confirmed Members	n/a	Confirmations	11
Transfers In	n/a	Received by	3
		Bishop	
Transfers Out	2	Marriages	2
Individuals Inactivated	TBD	Burials	7

Parishioners lost by death and those buried from Saint Timothy's Church or by Saint Timothy's Clergy:  
Dougal Mair, Ana McCray, Melissa Jefferies, Robert Elsea, Kathleen Collins, Jonathan Mason, Betty Ann Doolittle

*Rest eternal grant unto them, O Lord; and let light perpetual shine upon them. May their souls, and the souls of all the faithful departed, through the mercy of God, rest in peace.*

# SAINT TIMOTHY'S CHURCH

Raleigh, North Carolina

Parish Annual Meeting

December 8, 2019

11:00 a.m.

## *Agenda*

### 1. Call to Order with Prayer: The Rector, as Chair of the Meeting

#### a. Declaration of a quorum by the Chair

*Inasmuch as our parish bylaws do not define a quorum, Robert's Rules of Order dictates that those present form the quorum: "In the case, however, of a society, like many religious ones, where there are no annual dues and membership is for life . . . the quorum consists of those who attend the meeting."*

#### b. Appointments

As Clerk: Ana Franks

*The Clerk will take minutes of the Meeting.*

As Tellers: To Be Determined

*Tellers will count ballots or hands, as determined by the Chair or the Assembly.*

As Elector Arbiters: To Be Determined

*Elector Arbiters will advise the Chair of the eligibility of any Elector whose qualifications to vote are questioned.*

### 2. Qualification of Electors and Voters

#### **Article IX, The Constitution of the Diocese of North Carolina**

**Section 3.** In all parochial and mission elections only those shall be entitled to vote who are enrolled confirmed adult communicants in good standing, and who thereby consent to be governed by the Constitution and Canons of this Church as are or may be adopted by the General Convention, and the Convention of the Diocese pursuant thereto.

#### **Canon 22, The Canons of the Diocese of North Carolina**

**Section 1.** (c) Persons Qualified to Vote in Parish Meetings. An enrolled confirmed adult communicant in good standing in this Church may vote when present at any meeting of that parish, in accordance with the provisions of Article IX, Section 3, of the Constitution of this Diocese.

(e) Voting. Motions, resolutions, elections, and all other matters presented to a parish meeting for vote shall be decided by a majority of the qualified members present and voting.

*Because the membership records of the parish are incomplete, it is not possible to determine accurately the membership status and voting eligibility of everyone in the parish. (A special task force has been appointed by the Rector to correct this situation and is working with the Diocesan Historian, the Reverend Brooks Graebner, and the Diocesan Archivist, Ms. Lynn Hoke, to produce an accurate and up-to-date membership data base which will be recorded both in digital form and in permanent hard copy in the Parish Register.) For the purpose of all voting during this year's Annual Meeting, each person desiring to vote will be asked to complete the following form which testifies to his or her eligibility to vote in accordance with the Constitution and Canons of the Diocese of North Carolina, to wit:*

**SAINT TIMOTHY'S CHURCH**  
**Raleigh, North Carolina**

Parish Annual Meeting  
December 8, 2019

*Declaration of Parish Membership*

I, \_\_\_\_\_ **SAMPLE** \_\_\_\_\_, do solemnly  
*Printed Name*

declare in the presence of God that I believe myself to be a confirmed member of the Episcopal Church, or to have been received into the Episcopal Church by a bishop of the Episcopal Church; that I am 16 years of age or older; and that I am an enrolled member of St. Timothy's Church, Raleigh, North Carolina, either by confirmation in or reception into the Episcopal Church through St. Timothy's Church or by Letter of Transfer thereto.

*Signed:* \_\_\_\_\_ **SAMPLE** \_\_\_\_\_

*Date:* \_\_\_\_\_ **SAMPLE** \_\_\_\_\_

3. Adoption of a Rule of Order

*The Chair will accept a motion that the size of the Vestry and the number of persons to be elected thereto, all for one-year terms, be fixed at nine.*

4. Report on Vestry Nominations: The Rector

*Inasmuch as Saint Timothy's Church operates under Vestry Plan One of the Constitution and Canons of the Diocese of North Carolina, the entire Vestry is elected annually for one-year terms. By Virtue of service, the following individuals are nominated by the Rector:*

Vestry Nominees are: Kevin Bodiford, Al Clement, Ndidi Manuel, David Mason, Carol Rippetoe, Marie Stewart, Junior Waldo, Sandy Wheat.

5. First round of voting. (If needed, subsequent votes will be taken throughout the meeting as the reports of the Tellers are received and announced.)

*The texts of the following reports as written by the corresponding person, appear elsewhere in this booklet.*

6. Reports

7. Old Business

8. New Business

9. Adjournment with Prayer

## REPORTS OF THE CLERGY

### *The Rector: The Reverend Allen Waller*

This has truly been a tremendous year for our church. Trying to reflect on all that has happened during the past year - not just in the life of St. Timothy's Church, but my own priestly ministry as well - could easily fill an entire annual meeting booklet! Anytime a Rector is in post for as long as Fr. Hale or Fr. James, the priest who follows him will have large shoes to fill. I feel fortunate that the groundwork was already prepared upon my arrival thanks to the excellent ministry Fr. Remer, who prepared and lead our church community well during the earliest stages of this new era of its life and mission here in North Hills. Churches, just like business, nations, and individuals, are not static - slowly but surely they change, even if we try desperately to keep them the same. Does that mean we throw caution to the wind and embrace every wind of change? Of course not! Instead, this year has brought with it the opportunity to take stock, pray, learn, and grow together as the people of God in this church at this time. No doubt all of this and more will continue into the year(s) ahead as we discern together God's will for our little branch of the Great Vine himself, Jesus. Some of the changes and challenges we have faced were unintentional - the result of the natural evolution within a parish as large and diverse as ours. Not only did we say farewell to Fr. Remer (something we knew would happen), but even within 10 months we also said farewell to Fr. Kopp, Melanie Simmons, and Blanca Petrillo. We are most grateful for all they contributed to the life of this parish and we wish them every success and blessing in their new roles/careers. While we are assessing who and how we will fill the role of Assistant to the Rector, I'm delighted we have just recently been joined by Ana Franks, whose role as our Parish Administrator combines elements of both Melanie and Blanca's roles. We are grateful to God for his faithful provision, for not only is Ana most able, but she also brings a desire to see our church grow and thrive. This is good, because strengthening our flock and growing our numbers will indeed be one of the great challenges in the years ahead. For numerous reasons (many out of our control) mainline Protestant churches like ours are struggling to remain vibrant, or even just remain open. The task is great and the work will be hard, but Christ has given us his Spirit to strengthen us as we invite people to trust in him and be part of his holy Church. Growing our number should not be a forgotten task, rather it should be our priority. As Fr. Remer said at this time last year: "All too often, I hear some people—and especially clergy—dismiss the importance of church growth and substitute for it what they consider to be a kind of purity or worship or community that hoi polloi could never appreciate. Such an attitude fails to understand that every one of those "numbers" that indicate parish membership and church attendance belong to a human soul. You cannot dismiss the importance of those numbers without dismissing the importance of those souls."

To that end, many of the other changes we have seen this past year relate to our want to see a growth in numbers. From a new, full-text bulletin and *Tidings* to much-needed landscaping, new signage around church to the moving of our midweek service to lunchtime - all these are efforts to look beyond the people we see weekly and to do what Jesus commands: make disciples of all (Matthew 28:19).

Not only are we wanting to reach out to those living and working in North Hills, but we must also continue in our desire to work alongside our nearest neighbor: St. Timothy's School. I'm delighted that the Vestry and School Board both recognize the importance of our unique missions and shared ministry on this site. For that reason we will continue to pray for and serve our school community - willing their success and being with them any chance we have: from Episcopal School Sunday to the Back-to-school BBQ, from me and Sarah Culton leading chapel services to giving graduating 8th graders Bibles as a parting gift at graduation. I'm grateful this is not a one-sided relationship and I rejoice at the willingness of our school to assist with all manner of support they offer our church at no cost to us (most recently, as we dealt with the flooding of the basement).

We can't mention our links to our neighboring community and school without also being grateful for the relationship we have with our diocese. Our bishops have been present on four occasions this year: Bishop Sam at the STS graduation, Bishop Anne at our annual visitation, and both bishop for Fr. Kopp's ordination and my Service of New Ministry. That's not to mention the generous support we've had from the likes of diocesan missionaries, our regional canon, our canon transitional ministry, and Deacon Sally Simpson from St. Augustine's University. Brothers and sisters: see how much we have to rejoice about? Let us be encouraged by all that is happening! Be inspired, dive in, and see what greater things God can do with even just a mustard-seed more of faith on our part. If all this is what *has happened* over the last year, then what *is to happen* in the year ahead? In addition to building on the achievements and hallmarks of this year, here are a few things as we look ahead to the next:

- **Worship.** I don't need to remind you all the beauty of our worship, but how many of us understand its meaning and significance? Could we explain it to a non-Episcopalian visitor? Our church indeed has much to offer through our worship on Sundays and Feast Days, which is why it is fitting that we find other opportunities to draw people to God through worship - perhaps through a new service (like All Souls or Blessing of the Animals) or bringing back services (like we did this year with the Feast of the Ascension).
- **Prayer.** Our Anglican tradition is built on the backbone of regular prayer at all times of the day. Moreover, prayer is something that can be done by any person, at any time, in any place, whatever the circumstances. A renewed commitment to prayer may or may not result in formal prayer services at St. Timothy's (as we tried with noonday prayer this past year). But we must cultivate a desire to pray - to commune with God himself - if we have any hope of hearing when and how he will guide us.
- **Discipleship.** A recent study looking at the patterns of thriving churches surprisingly showed that the top factor in transforming the life of a church was not ministry to the young (important as that is!) but rather a commitment to growing adult believers in their own faith and commitment to God. While we do have a good Bible study running on Wednesday nights and Soup Suppers during Lent, there are many other ways we could be resourcing the people of our church with (as our blessing says) "the knowledge and love of God, and of his Son Jesus Christ of Lord." The importance, like with prayer, is not as much how or when it's done but rather *that* is it done, so exploring this will be key.
- **Stewardship.** It wasn't too long ago that churches still operated in an age of prosperity - a greater sense of duty to go to church meant there were larger congregational numbers and a larger portion of pledgers within those congregations to cover many of the costs associated with running a church facility and staff. Fast forward to today and we see great number of retired people and a generation of younger people burdened with great financial commitments. What these factors reveal is that for much of the past individual Christians were simply encouraged to give something - that something was better than nothing. But this will no longer suffice and if we are to see the incredible work of the Holy Spirit in our midst as they did in the early days of the church then there needs to be a willingness in us not just to give a few left overs to God but to really invest ourselves and our resources in his work. Don't feel like going all in because you don't think what's happening here is the work of God? Okay, get on the Vestry, take on a role of leadership to make what we do reflect what God wants. I've said before that God isn't asking for every penny you have; but if all he's getting is what's left over after we've bought everything we want for ourselves then we've got some work to do. Giving to the work of the church isn't like an anniversary gift to your spouse or a Christmas gift to your parent where it's really the thought that counts. No, as Christians we are to invest ourselves in God's kingdom, like an entrepreneurial business person - doing as much as they can because they believe in the investment and know it will reap reward if they keep at it. It's not about the amount but rather the willingness to give God our all (Mk 12:41-44).

At the risk of sounding like I'm wishing time away, I cannot wait until this time next year. How exciting it will be to see what God has done in our midsts, what challenges he'll have brought us through, and what hopes will have for 2021. I have said so much here, but remember this: emotions aside, God asks us to do two simple but challenging things: love him and love others like we would ourselves. If my report next year said nothing more than "This year we loved God with all our heart, soul, mind, and strength, and we loved our neighbors as ourselves" then I'd be delighted with just that. Of course, if we do love God and neighbor, I bet what we'll find is a lot of what we hope will happen will indeed happen.

With gratitude to God for you all, our church and school, and our shared calling to serve Christ together,

Father Allen



## REPORTS OF THE STAFF

### *The Director of Music: John Herrmann*

I am entering my tenth year as Director of Music and Organist here at St. Timothy's. My mantra has been to provide good hymns, good service music, good organ accompaniments, good preludes and postludes in order to foster good liturgy. I think we're doing an on-target job in this area.

### HIGHLIGHTS

Late 2018 and to date, 2019 highlights include Fr. Kopp's Ordination, the marvelously appointed sanctuary under Fr. Remer's keen eye for decorating, Fr. Remer's farewell, our Easter service, Fr. Allen's "Celebration of New Ministry" service, a well-planned and executed "Episcopal Schools Sunday" on October 6 and, without a doubt, the largest Confirmation service celebrated here at St. Timothy's in June. It has been a busy year and, like the past couple of years, a year marked by change.

### THE CHOIR

We are blessed to have a plethora of talented people in our choir. Not only are they accomplished musicians in their own right, they chose to sing with us on a sole or primary basis. Back in July, we bade farewell to a long-time choir member, Rob Probst, who left the area in order to retire with his wife to New Mexico. We had replaced him with a new tenor who, unfortunately found that he could not continue. So, we are seeking a tenor-baritone. All of those highlights mentioned above had one thing in common: a good choir to help lead the singing and lift up hearts and spirits. Our choir is a genuinely congenial group. Please thank them when you get an opportunity.

### MUSIC LIBRARY

I continue utilizing the many resources contained in our choir music library. I recently purchased a new anthem, which we sang in September. I wrote about it in the October edition of "St. Timothy's Tidings". It was called "Offertory", based on the words of Micah: "What do I have to give the Lord?" We will sing it again, probably in the spring.

### BUDGET

The music budget is on target, according to our previous bookkeeper. The new music I mentioned I purchased cost about \$27.00, including shipping. As always, December will be costly in that we will have extra services: a 2-hour rehearsal and 2 Christmas Eve services with choir and hired string players.

Looking ahead, the choir's and my joy would be to welcome and invite new members to join us in the choir Sunday mornings. I include an invitation in virtually every edition of "The St. Timothy's Tidings". I continue to discover, re-discover and plan to use many "unfamiliar and familiar-but-haven't-used-in-a-while" hymns in our "new" 1982 hymnal. It's difficult to believe that we've used it for over a year already. I'll keep "digging through" the old choir library for "gems" to have the choir sing. People have made suggestions as to "favorite hymns" to be included at our Sunday services. I have made it my mission to use these. One of the Christmas anthems this year was a request. Keep them coming! Thank you.

### ***Children and Youth Minister: Sarah Culton***

In 2019, the children and youth of our church have been blessed with new opportunities to grow into God's Truth. Our Sunday morning church school now begins at 9:30 am and lasts until 10:15 am. This change provides an entire 45 minutes for teachers to reach these kids with a message of love and hope, strength and forgiveness. A message that says they are good enough, smart enough, beautiful enough, and strong enough to do God's work in this world. They learn that although we may fail and make mistakes, just as the Israelites and the people of the Bible, they find that God is with them. That he stays with them, even when they feel alone.

What a powerful and important message for our youth in today's world, to know that God loves them, especially when sometimes they may feel like no one else does. Imagine that we schedule only once a week and for - maybe - 45 minutes for our kids to hear that life-giving message.

Our Children's Chapel service comes right after the church school classroom time and begins at 10:30 am. This chapel service gives the children time to hear the day's lectionary readings in language they can understand. Using a lectionary designed for children, the middle and high school students take turns reading and a message is given by an adult. Additional time is provided for the children to respond to the readings and to the message. Prayers are said in unison and the 10 Commandments are recited. Monthly hymns are sung and, when time allows, occasional activities are implemented. The children join their families in "Big Church" at The Peace.

Finally, Youth Group has moved to the first and third Wednesday evenings of the month from 6:30 - 8:00 pm. Together we fellowship over dinner, have ecclesiastical discussions, play random games, and prepare and engage in outreach service projects. So far for 2019, the youth have led the Italian Night dinner, Strawberry Festival, Fall Festival, and currently are working on the Angel Tree for December.

God is working at St. Timothy's Church and it is for the betterment of our youth and children's ministry. May God bless the seeds we sow.

### ***The Parish Administrator: Ana Franks***

It is my great pleasure to serve as your new Parish Administrator. As Parish Administrator, I have the great fortune of working closely with our St. Timothy's team. Over the years, I have approached each employment opportunity the same way, how can my service make a difference? I believe in something called CANI – *constant and never-ending improvement*. It is my goal to be helpful and pro-active in my role, improving what can be improved to make things better for all. I am working closely with our new accounting firm as a liaison to manage pledges, donations and payments to ensure that monies are applied and tracked efficiently and accurately. I work on the weekly bulletins and have just begun updating the web site. It is my goal to use my skills working with social networking and technology, to help the church and allow for increased growth in this new digital age. There is much housekeeping that needs to be done as far as record keeping and planning. There are so many things that we need to do in order to keep the church's facilities, finances and giving spirit healthy and strong. With Father Allen and the Vestry's leadership, I am confident that together we can make great strides. In the coming year, I hope to create an annual planning calendar, that will allow everyone to accurately track church events and functions at a glance. I hope to meet you all and help you grow this amazing church.

## REPORTS OF THE VESTRY OFFICERS

### *The Senior Warden: Cathy Elsea*

Greetings from Cathy Elsea, your Senior Warden! As I compose my thoughts on this last year, and my last twelve years on the Vestry, I am thankful, grateful, and humbled over all we have accomplished and look to a very bright future at St. Timothy's. Over this past year, we have hired a new priest and warmly welcomed Fr. Allen, Angelica, Arielle, Randy, and Nancy Waller to our parish family. Seeing God's work in Fr. Allen's calling to us has already been revealed, and I look forward to seeing the many gifts both he and his family bring to our parish. Engagement and fellowship is what makes St. Timothy's so special. Sure, we worship together and participate in weekly activities, but that's not all. We truly love each other and support each other through the thick and thin of life. When I talk, and share with someone in our parish, it's just like being at a family event. This is something so special and unique which we all should cherish. Since this will be my last opportunity to use the Senior Warden flat form to convey a message, I would be remiss if I did not address Stewardship. We are comprised of a parish with very generous supporters, which we are most grateful. I would encourage each of you who do not fully support the parish financially, to do so. Over the past three years, we have had deficit budgets and higher than normal plate giving, which always, by the grace of God, balance at the end of the year. However, moving forward, this is not the way we should continue to do business. If you love this parish and have the resources, then financially invest in it. Do not just give a nominal gift which equates to your dining out or Starbucks's monthly budget. Give generously and see what programs, staff, and services, we can maintain and expand on. The Standing Stewardship Committee, Finance Committee and Vestry, work relentlessly to ensure monies are raised and used wisely. However, it starts from the heart of every parishioner. So, if you have the means and have not pledged, or if your pledge is nominal, dig a little deeper and demonstrate Christian responsibility and charity. In concluding my time on the Vestry and as Senior Warden, let me personally thank each of you for your support. It has been a time full of changes and parish events I would not have dreamed of when first assuming this role. Each experience has led to my Christian growth and development. I would like to thank all the Vestry members I have served with. You are some of the most talented and charitable people that I dearly love. A special thanks to my family, especially my husband, David, who has been a true source of strength and support to me. We have retired and moved to Pinehurst, but will make the commute to Raleigh for church, to see not only Meredith and Michael, but our entire church family. It has been an honor and a privilege to serve this parish as Senior Warden, I look forward to seeing the great works of the 2020 Vestry, and I hope you will join me in giving them your full support.

### *The Junior Warden: Kevin Bodiford*

2019 has been a busy year for St. Timothy's, full of both challenges and blessings. With an aging facade and physical plant, this year we began a multi-year campaign of improvement with three overarching goals to make St. Timothy's a place of:

- (1) Welcome
- (2) Sacred Stewardship
- (3) Accessibility

From these three goals, the following selected projects were launched. While some of these have been completed, others are being completed in phases due to size, scope, cost and, with God's grace and blessing, are expected to be finished in 2020:

(1) Consecrated Garden & Landscaping: Both a place of final rest and sacred reflection, the advancing years and overgrowth of plantings in our Reflection Garden had become unmanageable and no longer in keeping with a place of holy consecration. In addition, the recent feasibility study conducted during preparation of our new Master Plan, revealed that the same elements had made St. Timothy's Church virtually 'unnoticeable' to passers-by from Six Forks Road. Therefore, a phased project of beautification, clearing, pruning and replanting was launched to renew our parish's commitment to sacred stewardship, as well as to our visibility to the surrounding community. Safety always a priority, old railings were replaced in the garden walk as well. Due to the unseasonable arrival of cold weather, replanting in the Reflection Garden, as well as on the Eastern Face (Front) and the Six Forks Road frontage will be resumed in early Spring of 2020.

(2) Electrical and Heating & Air (HVAC): Although some additions to the parish HVAC infrastructure are more recent, the bulk of it is roughly 60 years old. With increasingly frequent disruptions in operability and an average annual maintenance and repair cost of \$15-20K, the Vestry approved a plan in 2019 to replace our aging HVAC infrastructure. In November, as a replacement was being scheduled, the failure of a boiler back-flow valve resulted in the flooding of the church basement and a substantial loss of electrical and HVAC infrastructure. A true blessing in disguise, we now expect insurance to defray some of the cost previously planned for HVAC updates, as well as full coverage for updating the electrical. Temporary power and heating solutions that are now in place, are ensuring that regular services and activities continue in the church and parish hall until installation of permanent assets are complete.

(3) Roofing: Over the years, leaks in the roof of the parish hall and kitchenette have left their mark on the ceiling. While repairing leaks, it was discovered that the roofs of the parish hall, church and other buildings on campus also suffered hail damage earlier in the year. Another blessing in disguise, we expect insurance to absorb the cost of roof replacement for nearly every building on campus. Completion of roof replacement is expected by Spring of 2020.

(4) Painting & Power-Washing: As a measure of beautification, the front facade of the church building, steps, walk and concrete pads were power washed with support from the Men's Fellowship.

As a further measure of beautification, as well as sacred stewardship, the painting of the stained glass window frames was approved by the Vestry, with further support from the Men's Fellowship. Soffit and fascia painting and repair are also planned in phases to address sun and weather damage. Window painting is being scheduled in the month of December, while other painting and repairs are expected in Spring of 2020.

(5) Bathrooms & Plumbing:

This year, several parishioners identified operability and aging issues related to plumbing in bathrooms of the parish hall and sacristy. Therefore, the replacement of toilets and sinks in those facilities was approved by the Vestry. And, once again, with the cooperation and supplemental support of the Men's Fellowship toilets were replaced in late October, along with the installation of more energy-efficient motion sensing flush valves. New sinks with motion sensing faucets will be installed upon completion of other plumbing repairs related to HVAC work currently underway.

Thank You. It has been a pleasure serving as your Junior Warden this year. I thank you sincerely for your continued prayers, as well your support and feedback. The Junior Warden has always been considered the "People's Warden," the representative and voice of the people. A role I take quite literally, and as such, I invite you to connect with me. I welcome your concerns, suggestions and questions.

### *The Treasurer: Sandy Wheat*

It is the duty of the Treasurer to receive and disburse all monies collected under the authority of the Vestry and keep a true record of receipts and disbursements and present full statements thereof monthly to the Vestry. The treasurer is also an ex officio member of the finance committee. It is also the duty of the Treasurer to maintain the records of all trusts and permanent funds belonging to the parish. Additionally, the Treasurer works with the Vestry and Finance Committee to ensure that the financial records are thoroughly audited annually by an independent Certified Public Accountant and report back, along with the CPA, to the Vestry and Finance Committee any irregularities in accounting and financial management procedures. A number of deficiencies in internal controls were uncovered by the CPA during the 2019 audit that existed in 2018 and prior years, many of which had already been addressed by the Treasurer and bookkeeper by the time of the 2019 audit of 2018 financials (since they existed for part of 2018 they were required to include the deficiencies in 2019, although most had been corrected). Important items of note include 2 houses that belonged to the church were razed to create the new track and field space for the school. Additionally, during the 2019 fiscal year, monies were transferred from Raymond James accounts to cover shortfalls in revenue. *The church has been operating on a deficit budget for at least the last three years.* The finance committee and Vestry will need to take a close look at the existing budget, pledge amounts, lease income from the school and income from our endowment in order to determine which ministries might be affected as it is not prudent to continue to operate on a deficit.

## REPORT OF THE SCHOOL

### *The Headmaster: Tim Tinnesz*

St. Timothy's School is in the midst of another strong year. After graduating our largest-ever class of 77 students in June, we expected to be a bit smaller than the 517 enrollment record we reported to you last December, but we are thrilled with our second-highest enrollment ever this year of 509 students. As I shared in a recent letter to the Vestry, all in our school community are particularly grateful for Fr. Allen's leadership and ministry in the school--from playing guitar while our children sing "Jesus Loves Me" in chapel, to leading our Board of Trustees in some very thoughtful discussions on ways we can further embrace our special Episcopal Identity and continue to seek opportunities to strengthen our partnership with St. Timothy's Church.

We are also very grateful for the Men's Fellowship and all of the church volunteers who helped make this year's Back-to-School BBQ such a wonderful success, as well as those from the church who hold us in regular prayer, partnered with us on our recent blood drive, and support our school in so many other valuable ways. We are very excited about the future, and glad of our school's role serving as a special outreach and ministry partner of St. Timothy's Church in our wider community.

Looking across our campus, you can see that we are making good progress on a major campus expansion. We successfully concluded our capital campaign with over \$2.4 million in gifts and pledges in summer 2019, and after obtaining necessary permitting in early fall, site work has now finally begun. Our hope is that by late-spring 2020, work will be complete on this whole new third of our parish and school campus that will offer a large field, amphitheater, playground, loop trail, basketball court, and other outdoor spaces for learning and play.

## REPORTS OF PARISH COMMITTEES

### *Finance Committee: Steve Sholtis*

The role of the finance committee is to provide financial oversight. The duties include preparation of the annual budget, manage and track the current budget and finances, and the creation and monitoring of internal controls and accountability policies. The committee meets the 2<sup>nd</sup> Wednesday of each month to fine tune the 2019 budget, revise the 2019 budget due to changes in personnel and positions, plan for infrastructure needs, prepare for the annual audit review, and to evaluate, recommend, and implement off premises contract accounting services. The current Finance Committee members are Cathy Elsea – Senior Warden, Kevin Bodiford – Junior Warden, Sandy Wheat - Treasurer, David Elsea, Allen Waller – Rector and Steve Sholtis – Committee Chair.

### *Stewardship Committee: Meredith Steimle*

This year, the Standing Stewardship Committee started the annual Stewardship Campaign in September and wrapped everything up in November. We sponsored the Bonfire night, Wine and Cheese Social, and International dinner for our 2020 New Life New Ministry campaign. It was very exciting to see such a great turnout at all of these events! We greatly appreciate all of the volunteers who helped us plan and execute each event and all of our parishioners coming out to support our wonderful community. In the next year, the Standing Stewardship Community is looking at ways to expand the time and talent sections of stewardship. We all loved the sense of community we felt during our sponsored stewardship events and are looking at ideas to keep that feeling going throughout the years to come. Whether this be through volunteer work, social gatherings in the church and community, educational talks, or other events, providing activities and events that focus on time and treasure will help us not only create a stronger community, but fulfill our Christian duty to our church.

If you have not yet pledged for 2020, pledge cards are still available in the Narthex and upon request. Please prayerfully consider your 2020 pledge to our wonderful church. We can only continue to grow if we get the support from our community.

### *Pastoral Care Committee: The Reverend Allen Waller*

The Pastoral Care Committee has continued meeting routinely once a month during this year to identify pastoral needs within our parish as well as to maintain the prayer list printed in our weekly bulletins. In addition, members of the Pastoral Care team, as well as members of other church groups, have coordinated both funeral hospitality and food delivery visits for people with pastoral emergencies. Both actions are simply but vastly appreciated by those who are blessed by them. On the back of this commitment to prayer and service for those in need, the Pastoral Care team is looking to encourage and promote greater involvement from our congregation in the pastoral work of the church. In the year to come we hope this will primarily be through a coordinated effort to personally visit shut-ins on a regular basis and offer communion to those who cannot easily join us on Sundays. It is our belief that as Christians we are all committed to the care of fellow believers - a task that will be best and more easily carried out if we all chip in rather than limit this to just clergy or select laity. Just recently a special email was set up to receive pastoral issues and prayer requests: [pastoralcare@sttimothys.org](mailto:pastoralcare@sttimothys.org) Should you submit a prayer request of concern on the website, it will be directed to this email. We do this in order to ensure there is one location that we can count on to keep track of pastoral needs - and thus [hopefully] minimize the chance that such matters fall through the cracks. The Committee wishes to thank Ann Jones for her leadership over the last year and are pleased that she will continue to bless others with her pastoral gifts as a member of the committee, instead of as its chair. Pastoral work requires little more than a willingness to do it;

therefore, it is suitable for most everyone in our congregation - men and women alike, in fact, *both* are needed. Furthermore, if time is something hard to come by, pastoral visiting is flexible (unlike the majority of group meetings at church). If you would like more information about how you can be a blessing to your homebound brothers and sisters in Christ, speak to Fr. Allen.



## REPORTS OF PARISH ORGANIZATIONS

### *Daughters of the King: Jacqueline Okoth*

The Order of Daughter of the King (DoK) is a group of Christian women who acknowledge the value of prayer and strive to give service for the benefit of our parish and the wider community. We find strength in our Rule of Life and the vows we take and are supported through the companionship of our sisters. Our mission is to extend Christ's Kingdom through Prayer, Service, and Evangelism.

In 2019, we welcomed a new Rector by hosting the reception for Father Waller's Service of New Ministry, and we said goodbye to our Chapter Chaplain and much-loved Father Vincent Kopp. Throughout the year, our members collected toys and other donations for InterAct's Annual Holiday Bazaar, held a food drive to benefit North Raleigh Ministries, and provided lunch for the children and volunteers at Vacation Bible School. We participated in and provided lunch for the volunteers of Habitat for Humanity's Episcopal Build. We held a kitchen shower for the new homeowners and presented them with gifts and gift cards. We hosted the Father's Day coffee hour and assisted with the Men's Fellowship Back to School BBQ. We continue to have a knitting group, help with cleaning of the small kitchen and serve as greeters, altar guild members, choir members, and eucharistic ministers.

The St. Mary's Chapter currently has 24 active members. Three of our members attended our Spring Assembly meeting at St. Bartholomew's Pittsboro in May. We did not have representation at our Fall Assembly in October because it coincided with our Stewardship campaign activities. In September, we started a new Discernment class with six ladies who desire to become members of our order. We will have their Installation Service in January 2020.

### *Men's Fellowship Group: Ryan Wheat*

St. Timothy's Men's Fellowship is a great way for the men of this parish to fellowship together while providing assistance in maintaining the building and grounds. We started 2019 with positive balance due to initial Church school BBQ. We had approximately \$6,000 in the budget. Fast forward to August 2019, with another engagement with the Church school to cook deliver and serve with approximately \$8,000 in our accounts. This provided us time to observe, assess and determine where our funds should be focused on going forward.

Throughout 2019 the Men's group has cooked many meals for various church celebrations, hosted coffee hour, cooked and served food for the following:

1. St. Timothy's and St. Titus
2. Mother's Day
3. End of Sunday School BBQ
4. Provided Burgers and hot dog lunch for start of Sunday School in September
5. Shrove Tuesday Pancake Supper to start of Lent

The Men's Fellowship held two fundraisers this year. The first event was held in April and was our annual pork BBQ fundraiser which continues to have a higher attendance every year. We also cooked for our Back to Church school BBQ which was held in August

The Men's fellowship also undertook many projects for the church. Including the following:

1. Front of Church power wash
2. Courtyard power wash
3. Sacristy tile and grout bathroom
4. Sacristy replace toilet
5. Sacristy replace lights
6. Front of Church landscaping
7. Plumbing replacement – new plumbing and toilets in the Parish Hall
8. Fr. Remer "Last Eucharist" framed picture delivered
9. Provided individual checks for \$500 each to the Daughters of the King, Youth Ministry and Boy Scouts for their assistance with the back to Church school BBQ

We have big plans for 2020. Here are some of the initiatives we will be working on:

1. Continue to serve on a calendar basis as mentioned above
2. Spring BBQ event – Make it BIGGER and BETTER!
3. We want to be invited back to participate with the back to Church BBQ!!!
4. Engagement with other groups within St. Timothy's like Daughters of the King, Youth Ministry, Boy Scouts etc.
5. Identify Church support needs and requirements and execute a plan to help.
6. Continuation of landscaping improvements in order for Six Forks commuters to be able to visualize the front of the Church

## REPORTS OF PARISH OUTREACH MINISTRIES

### *Episcopal Campus Ministries: Meredith Steimle*

This year has been a year of adventure for ECM. During the summer, we learned that N.C. State would not be renewing our house that we rent out to students. This served a major loss of income for ECM. Because of this loss, we are going to be more reliant on church and personal donations to help close the gap in our budget. The board is currently thinking of different ways (like fundraisers) that can also help close this gap as well.

In September, our missionary, Rev. Adrienne Koch, accepted a full-time position in her hometown of Cleveland, Ohio. Rev. Koch will be greatly missed by our ECM community! We have an interim in place now and are hopeful to have a new full-time missionary for the Spring 2020 semester.

Thank you to everybody who has assisted with providing meals for our ECM Community. Everybody has been so thankful and appreciative of the increased involvement from St. Timothy's Church! If you are more interested in donating time, talent, or treasure to ECM or want to know more about our involvement, please feel free to reach out to me at 919-417-0215 or at [meredithelsea@gmail.com](mailto:meredithelsea@gmail.com)

### *Habitat for Humanity: Liz Bodiford*

St. Timothy's parish participated for the third year in the Episcopal Build for Habitat for Humanity.

The Habitat for Humanity kick-off / wall build was held on 02 March. St. Timothy's was represented by Kathy and Dave Elsea, Sandy and Ryan Wheat and Kevin Bodiford. They, along with representative from other Episcopal churches built the interior walls of two homes within the H4H warehouse. Kathy, Senior Warden, shared with the participants the reasons for St. Timothy's participation. The walls were then load on a truck, transported to the build site and 'raised' by the participants.

On 30 March, St. Timothy's parish held their own 'work day' at the Episcopal Build home. Breakfast was provided by the Bodiford family. The Daughters of the King provided a wonderful lunch for the St. Timothy's volunteers and Habitat staff. The full day volunteer experience provided everyone with time for fellowship while volunteering for a great cause. On Sunday, 09 June, the Episcopal Build Coalition came together to dedicated the house. Father Allen and Liz Nulton-Bodiford spoke during the dedication. The Daughters of the King provided several huge baskets overflowing with home-warming gifts for the new homeowner. One of the items was a beautiful handmade quilt. The new homeowner provided a wonderful Moroccan meal for those in attendance.

### *North Raleigh Ministries: No report available.*

## REPORTS OF PARISH WORSHIP AND HOSPITALITY MINISTRIES

### *Acolytes: Meredith Steimle*

This year we have implemented a team rotation system to the acolyte schedule and have made changes to practically every acolyte position. The team rotation allows acolytes to have a much deserved break between services and gives families notice on when their kids are down to acolyte throughout the year. The acolyte positions were “updated” at the end of August to streamline the service as well as allow for members of the congregation to bring up the gifts of bread and wine.

This coming year, I am working on putting together an acolyte manual for acolytes and their families and continuing to provide training when needed. The acolyte manual will outline each position, set out rules and expectations of being an acolyte for St. Timothy’s, and help give a further explanation on why we do the things we do at St. Timothy’s. This manual will not only be a good tool for our new acolytes but will also provide guidance to our more seasoned acolytes as well. I am also going to schedule quarterly training days to provide an extra resource for our acolytes. As always, additional training will be available if an acolyte or parent brings it up to me as well. I’m pretty flexible with doing one-on-one sessions!

### *Altar Guild: Darlene Sholtis*

The Altar Guild began the 2019 year with a budget of \$4,000.00. These funds go towards the purchase of the following items required for our Holy Eucharist services: communion wine, altar bread, candles, replacement linens for the altar, cleaning and polishing supplies, and any other altar related needs that should arise. For an example, in the past we had to resurface our bronze flower urns, and repair broken chalices.

The Guild presently has 12 members, who have faithfully served St. Timothy’s in this ministry. They are: Jean Lynn, Chloe Lynn, Danielette Coleman, Marie Stewart, Carol Rippetoe, Joan Mann, Sandy Wheat, Scotty Martin, Princess Byass, Sesay Rugiatu, and Essie Richards. Thank you all for continued dedication!

We are happy to announce, that we have two new members, Lori McClaren and Danielle Dobiecki, who will begin in December. Welcome ladies!

I would like to take this opportunity, to thank Bonnie Searcy for her many, dedicated years on the Altar Guild. Thanks also to Julie Waldo, who has faithfully served for several years. The Altar Guild is a wonderful way to serve in our church and requires only a few hours one weekend a month. We welcome new members!

### *Coffee Hour: Carol Rippetoe*

St. Timothy’s currently has eight coffee hour teams with sixty plus volunteers. The teams rotate Sundays throughout the year and are responsible for setting up and cleaning up the Parish Hall and providing coffee and snacks for the parish. There are approximately 43 Sundays throughout the year that the coffee hour teams cover. The other Sundays are covered by Daughters of the King, the Men’s Fellowship Group, our Church School, St. Timothy’s School, or our Parish. Coffee hour is a time for us to gather and socialize, to meet new people, and to enjoy each other’s company. While each individual commitment is relatively small, the rewards are great and certainly enjoyed by all. Sharing in this ministry gives us all a way to promote fellowship and connect with each other. I send out a weekly email reminder, and I am usually available to help if the team finds itself short. If you would like to join us, please let me know.

***Eucharistic Ministers: Tim Martin***

Eucharistic Ministers provide assistance to the Parish Priest during services. The Eucharistic Minister's duties are to read lessons and prayers and serve as chalice bearers as directed by the Priest. From time to time, Eucharistic Ministers may be requested to assist in other activities such as Morning or Evening Prayer Services.

Training sessions for Eucharistic Ministers are held periodically. The practice of using Eucharistic Ministers is deeply rooted in the Church's history. Duties and requirements of the Eucharistic Ministers are described in Title III Canon 26. Eucharistic Ministers are licensed by the Bishop to serve for a three-year tenure. After serving three years, a Eucharistic Minister is required to sit out for a year.

If you are interested in becoming a Eucharistic Minister, please contact Father Waller at 919-787-7590.

***Lectors: Kathryn Carroll***

Lectors are members of the congregation who volunteer to read the first lesson at the 10:30 worship service. Lectors are assigned monthly, a month ahead. All members are eligible to be lectors. Serving as a Lector provides an opportunity for parishioners to take a more active part in the worship service at Saint Timothy's. We are a list of about 14 regular lectors. If you would like to be considered to become a lector, please contact the church office at churchoffice@sttimothys.org.

***Greeters: Anne Wamser***

The St. Mary's Chapter of the Daughters of the King (DoK) administers the Newcomer/Greeter Program at St. Timothy's Episcopal Church. Most, but not all, of the volunteers are members of the DoK chapter.

The goal of the program is to make each visitor feel welcome and display the warmth of God's friendship within the church members. The program provides greeters at both Sunday services. In addition, greeters volunteer to welcome visitors at many special services that are held at St. Timothy's.

There are fourteen (14) volunteers that serve, and of those members four are husband and wife teams. There are several members of the parish that substitute when needed.

A guest book captures the visitor's name and address and the visitor is provided with a folder that contains additional information about St. Timothy's Church. During the 2019 Lenten Season each visitor was mailed a hand-written note welcoming them to the parish and inviting them to attend again. These notes were well received, and there are plans to continue this special touch throughout the year.

If the visitor has arrived with children, there is a nursery available during each Sunday service. They are introduced to the nursery worker and if there are older children, they are invited to join the Children's Chapel that begins at 10:30 am. In addition, all visitors are invited to attend the coffee hour held after the 10:30 am service.

***Ushers: Edwin Thompson***

The usher ministry is dedicated in serving our parish. Our mission is to assist, guide and direct the congregation during the 8:30 am and 10:30 am services. There are currently 25 active ushers serving on both services. This committee is actively seeking new members to allow for alternates. If you are interested in becoming an usher, please feel free to call or text 919-247-3816, or email at [edwin.thompson94@yahoo.com](mailto:edwin.thompson94@yahoo.com).

**FINANCIAL REPORTS**

**Income and Expense v. Actual**

		<b>2019 Operating Year January through October</b>			
		<b>YTD Actual</b>	<b>YTD Budget</b>	<b>Over / Under</b>	<b>2019 Budget</b>
<b>OPERATING INCOME</b>					
<b>41000 Pledge Income</b>					
41100	Pledges	154,192.27	221,549.17	(67,356.90)	265,859.00
41200	Pledges-Parish Only	648.00	0.00	648.00	0.00
41300	New Pledges	0.00	0.00	0.00	0.00
41500	Pledges (Prior) Paid in Current Year	1,858.00	2,083.33	(225.33)	2,500.00
	<b>Pledges Total</b>	<b>156,698.27</b>	<b>223,632.50</b>	<b>(66,934.23)</b>	<b>268,359.00</b>
42200	Endowment Income	35,413.65	39,348.50	(3,934.85)	47,218.20
42100	Altar Guild	0.00	0.00	0.00	0.00
42130	Flowers	1,560.00	2,083.33	(523.33)	2,500.00
42400	Hall Reserve	3,815.00	2,083.33	1,731.67	2,500.00
42410	Hall / Weddings	1,600.00	2,083.33	(483.33)	2,500.00
42500	Holidays	1,168.00	833.33	334.67	1,000.00
42600	Contributions	48,553.35	25,000.00	23,553.35	30,000.00
42700	Plate	7,310.50	5,416.67	1,893.83	6,500.00
42820	School Property Insurance	13,627.05	12,083.33	1,543.72	14,500.00
42810	St. Timothy's School Rent	20,400.00	34,166.67	(13,766.67)	41,000.00
49600	Asst to the Rector - Diocese Share	6,666.68	8,333.33	(1,666.65)	10,000.00
42830	Asst to the Rector - School Share	40,809.45	37,162.00	3,647.45	44,594.40
	Misc Budget Income	38,434.37	2,083.33	36,351.04	2,500.00
	<b>Regular Income Total</b>	<b>219,358.05</b>	<b>170,677.17</b>	<b>48,680.88</b>	<b>204,812.60</b>
	<b><u>TOTAL INCOME</u></b>	<b>376,056.32</b>	<b>394,309.67</b>	<b>(18,253.35)</b>	<b>473,171.60</b>

**OPERATING EXPENSES**

		<b>YTD Actual</b>	<b>YTD Budget</b>	<b>Over / (Under)</b>	<b>2019 Budget</b>
<b>60000 Operating Expenses</b>					
61400	Computer and IT Expenses	15.30	833.33	(818.03)	1,000.00
61600	Office Supplies	4,367.44	4,166.67	200.77	5,000.00
61700	Postage	572.72	833.33	(260.61)	1,000.00

61530	Outside Printing	0.00	0.00	0.00	0.00
61500	Copy Machine	5,419.09	5,833.33	(414.24)	7,000.00
61300	Bank & Merchant Fees	1,932.44	1,250.00	682.44	1,500.00
61100	Advertising	500.72	833.33	(332.61)	1,000.00
61200	Background Checks	162.48	208.33	(45.85)	250.00
61410	Internet Subscription Fees	720.77	833.33	(112.56)	1,000.00
61800	Reimbursable Expenses	0.00	0.00	0.00	0.00
	<b>Total Admin</b>	<b>13,690.96</b>	<b>14,791.67</b>	<b>(1,100.71)</b>	<b>17,750.00</b>
	<b>62000 Buildings and Grounds</b>				
62100	Buildings and Grounds	(432.94)	3,333.33	(3,766.27)	4,000.00
62200	HVAC Agreement & Repairs	6,207.82	5,000.00	1,207.82	6,000.00
62410	Utilities - PSNC Energy	4,677.28	3,333.33	1,343.95	4,000.00
62420	Utilities - Duke Energy(Split w/School)	3,312.35	3,333.33	(20.98)	4,000.00
62500	Property Insurance	22,954.25	23,333.33	(379.08)	28,000.00
	<b>Total Bldg &amp; Maint</b>	<b>36,718.76</b>	<b>38,333.33</b>	<b>(1,614.57)</b>	<b>46,000.00</b>
	<b>63000 Ministries and Services</b>				
63700	Worship and Parish	2,824.67	3,333.33	(508.66)	4,000.00
63100	Altar Expenses	201.05	3,333.33	(3,132.28)	4,000.00
63110	Flowers Expense	1,867.64	3,750.00	(1,882.36)	4,500.00
63300	Christian Education	4,638.72	4,333.33	305.39	5,200.00
63400	Nursery	2,460.00	3,750.00	(1,290.00)	4,500.00
63800	Youth Group	743.66	416.67	326.99	500.00
63500	Pastoral Care	20.00	416.67	(396.67)	500.00
63600	Stewardship	73.33	833.33	(760.00)	1,000.00
63200	Diocesan Assessment	34,188.66	40,000.00	(5,811.34)	48,000.00
63210	Diocesan Convention	640.00	1,666.67	(1,026.67)	2,000.00
	<b>Total Ministries &amp; Services</b>	<b>47,657.73</b>	<b>61,833.33</b>	<b>(14,175.60)</b>	<b>74,200.00</b>
	<b>66600 Vestements</b>				
66100	Acolyte	270.00	83.33	186.67	100.00
66200	Choir		166.67	(166.67)	200.00
66300	Lay Reader	0.00	166.67	(166.67)	200.00
	<b>Total Vestments</b>	<b>270.00</b>	<b>416.67</b>	<b>(146.67)</b>	<b>500.00</b>
	<b>64000 Music</b>				
64100	Choir	12,100.00	11,916.67	183.33	14,300.00
64300	Music & Supplies	121.85	333.33	(211.48)	400.00
64400	Replacement Organist	800.00	666.67	133.33	800.00
64200	Instrumentalists	2,450.00	3,750.00	(1,300.00)	4,500.00

	<b>Total Music Ministry</b>	<b>15,471.85</b>	<b>16,666.67</b>	<b>(1,194.82)</b>	<b>20,000.00</b>
	<b>6500 Outreach</b>				
65500	North Raleigh Ministries	0.00	1,666.67	(1,666.67)	2,000.00
65300	Haiti Partnership	0.00	833.33	(833.33)	1,000.00
	Support of Theological				
65700	Education	0.00	1,666.67	(1,666.67)	2,000.00
	Episcopal Campus				
65800	Ministries	0.00	1,666.67	(1,666.67)	2,000.00
65600	Habitat for Humanity	6,000.00	5,000.00	1,000.00	6,000.00
	<b>Total Outreach</b>	<b>6,000.00</b>	<b>10,833.33</b>	<b>(4,833.33)</b>	<b>13,000.00</b>
	<b>67000 Professional Fees</b>				
	Rector Automobile				
67610	Reimbursement	0.00	3,333.33	(3,333.33)	4,000.00
67620	Rector Continuing Education	897.14	1,666.67	(769.53)	2,000.00
67630	Rector Professional Expenses	2,399.41	2,083.33	316.08	2,500.00
	Asst. to Rector - Professional				
67710	Development	2,695.00	416.67	2,278.33	500.00
	Asst. to Rector - Auto				
67720	Reimbursement	0.00	1,666.67	(1,666.67)	2,000.00
67300	Supply Priests	346.84	416.67	(69.83)	500.00
67100	Audit	7,000.00	9,583.33	(2,583.33)	11,500.00
67500	Employment Agency	2,925.00	0.00	2,925.00	0.00
63999	Search Committee	1,123.97	935.83	188.14	1,123.00
	<b>Total Professional Fees</b>	<b>17,387.36</b>	<b>20,102.50</b>	<b>(2,715.14)</b>	<b>24,123.00</b>
	<b>70000 Payroll Expenses</b>				
	<b>Total Salaries</b>	<b>221,114.29</b>	<b>219,941.14</b>	<b>1,173.15</b>	<b>261,849.37</b>
	<b>72000 Employee Housing</b>				
	<b>Total Housing</b>	<b>24,236.63</b>	<b>24,601.75</b>	<b>(365.12)</b>	<b>28,768.42</b>
	<b>73000 Employee</b>				
	<b>Health Insurance</b>				
	<b>Total Health Insurance</b>	<b>32,580.95</b>	<b>31,374.92</b>	<b>1,206.03</b>	<b>36,971.50</b>
	<b>74000 Employee Pensions</b>				
	<b>Total Pensions &amp; 403B</b>	<b>25,182.30</b>	<b>25,632.87</b>	<b>(450.57)</b>	<b>30,759.44</b>
	<b>Payroll Total</b>	<b>303,114.17</b>	<b>301,550.68</b>	<b>1,563.49</b>	<b>358,348.73</b>
	<b>Misc Budget Expense</b>	<b>271.00</b>	<b>83.33</b>	<b>187.67</b>	<b>100.00</b>
	<b>TOTAL OPERATING EXPENSE</b>	<b>440,581.83</b>	<b>461,684.78</b>	<b>(21,102.95)</b>	<b>554,021.73</b>
	<b>Net Income/Loss</b>	<b>(64,525.51)</b>	<b>(67,375.11)</b>	<b>2,849.60</b>	<b>(80,850.13)</b>